



The Right2Work CONNECTION

Vol. 1 No. 1

Sharing Updates and Successes to Connect the R2W Family

September 2025

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Celebrating Our Newsletter...

We want your input and ideas!

Welcome to the first issue of the R2W Monthly Employee Newsletter!

This publication is designed to share important safety updates, keep you informed on new projects, celebrate employee achievements, and highlight our impact and mission.



This is more than news—it's a way to stay connected, recognized, and united as one R2W family.

Welcome New Project Manager

We are thrilled to extend a warm and heartfelt welcome to **Joe Bradford**, our new Project Manager at the Mayport location! Since joining the team, Joe has already made a remarkable impact, bringing energy, expertise, and a strong sense of leadership. We're excited to have him on board and look forward to the continued success he'll bring to our project and team.

veteran with 22 years of service, including leadership roles as First Sergeant, Operations Sergeant, and Physical Security Manager. Deployed to Iraq and Afghanistan in support of the Global War on Terrorism and NATO, with overseas assignments in Turkey, Honduras, and Germany. Awarded the Defense Meritorious Service Medal and National Defense Service Medal.

Bradford is a Retired U.S. Army

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Safety First

Monthly Training Focus

At The Right 2 Work Corporation, your safety is our top priority. Please review the following important updates to ensure we maintain a safe and compliant workplace for everyone:

New Safety Protocols

(Effective Immediately)

- **Proper Lifting Techniques:** Always lift with your legs, not your back. Avoid twisting while lifting, and ask for assistance with heavy or awkward items (50+ lbs).
- **PPE Reminder:** All warehouse staff must wear required Personal Protective Equipment (PPE) at all times, including safety vests, gloves, and steel-toed boots.
- **Clear Aisles & Exits:** Keep all walkways, emergency exits, and fire extinguishers clear of boxes and equipment at all times.

Updated Compliance Policies

- **Daily Safety Checks:** All stocking and warehouse employees must complete the daily equipment checklist before use. This includes pallet jacks, ladders, and forklifts.
- **Incident Reporting:** All injuries, no matter how minor, must be reported immediately to your supervisor. Prompt reporting ensures proper care and legal compliance.

Let's continue to work together to keep our workplace safe, compliant, and efficient. *Your cooperation and attention to these updates are greatly appreciated!*



Certifications & Compliance Progress

Program Participation & Impact

R2W is proud to participate in **SourceAmerica** and **RESPECT of Florida**, creating real opportunities for individuals with disabilities and veterans.

Our Impact in Numbers:

- **77%** – Hours worked by individuals with significant disabilities
- **80%** – Workforce are disabled veterans
- **CIMS Recertification** – Site visit successfully completed, recommended for Certification with Honors 🎉
- **CMMC 2.0** – Internal self-assessment completed; full certification in progress
- **OSHA & Safety Standards** – Ongoing training and audits across all worksites

Celebrating Achievement

Ft. Benning Stockers of the Quarter

Right: Congratulations to the dedicated team at our Ft. Benning location! R2W Assistant Operations Manager Tim Gaston, center, recognized the Top Stockers of the Quarter by presenting them with appreciation certificates and cash prizes.



Well done to all for your hard work and commitment.



Above, left: **Charles Yarbrough** is commended for his exceptional performance as **top stocker** during the 2nd Quarter (April–June 2025), with The Right 2 Work Corporation, achieving an impressive rate of 121 cases per hour and stocking a total of 28,000 cases during the 2nd Quarter.

His dedication and commitment have been instrumental to the continued success of the Ft. Benning Commissary, and his contributions remain a valued asset to our team.

Left: **Junior Faumuina** (mother stepping in on behalf) is recognized for the second most cases stocked at Fort Benning Commissary achieving 84 cases per hour. Also for his outstanding leadership as a supervisor while assisting with other stocking duties. He is a valuable asset to the company.



New Right2Work Project Opens in Tampa, Florida

We are thrilled to announce our expansion to Tampa, Florida! This exciting new location is providing opportunities in custodial and groundskeeping positions.

The project currently encompasses three weigh stations: the Seffner Eastbound and Westbound Weigh Stations along I-4, and the Hopewell Weigh Station on Highway 60, which is presently under construction. Our team is responsible for lawn care and groundskeeping across all three sites.

We have recently onboarded three employees: a site supervisor and two groundskeepers. We are in the process of hiring one additional team member to fill the custodian role, which we aim to complete this week.

Each weigh station covers over 10 acres of grass, and while we've begun maintenance at Seffner, full mowing operations at Hopewell will commence once construction concludes. In the meantime, our site supervisor has been managing both custodial and general maintenance tasks. Notably, we've completed two work orders involving light replacements at the westbound Seffner station.

The project officially launched on September 2nd and has been progressing smoothly. All current team members are U.S. Army veterans, with two being disabled veterans. Our site supervisor is also in the process of securing his disability compensation.



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As we grow, we remain committed to building a team of hardworking, dedicated professionals who take pride in their work. We look forward to becoming a part of the Tampa community and welcoming new talent to our family.

Wise Thoughts...

“The things you take for granted someone else is praying for.”

Welcoming Joe Bradford New Mayport Manager

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Bradford's post-military experience includes training and systems support roles with General Dynamics IT, FITT Scientific, and Strategic Resources Inc., specializing in mission readiness, systems administration, and security operations. His international missionary work includes logistics and community support efforts in Eswatini and Zimbabwe.



He holds a BA in Technical Management and is a Certified Associate in Project Management (CAPM). A Georgia native, Bradford has been married for 30 years, is a father of three children, and is active in his local church and community. His belief systems are centered on strong operational management and leading by example.

We are proud to have such a value-based and experienced person leading our Mayport operations.

Health Tip: Staying Hydrated

Water: The simplest and most effective way to hydrate. Aim for 8-10 glasses per day. **Electrolyte-rich fluids:** When sweating, replace lost electrolytes with sports drinks, coconut water or electrolyte solutions. Juice is fine as long as it is not loaded with sugar. **Tea:** Herbal teas, such as chamomile and ginger are good choices as they also soothe the stomach.



Right2Work Mission Statement and Core Values

Mission

To create meaningful employment opportunities for individuals with significant disabilities and veterans while delivering the highest quality services.

Core Values

Safety | Excellence | Inclusion | Teamwork

*We are
making a
difference
in giving
the
disabled
and
veterans
their
dignity
back.*